

Initiatives of Change

The International Trustbuilding Program

MPACT REPORT

2022 - 202

building trust across the world's divides

#### Contents

Message from the Program Manager
Trust: A Foundation for Lasting Peace 4
Where Our Teams are Building Trust 6
A Year in Review 8
Quest for National Unity, Cameroon 10
Against All Odds, Ukraine 12
Police I Care, Nigeria14
Urban-Rural Connections, India16
Restoring Community Trust, Burundi 18
Story of Change, Burundi 20
Mobilising Young Leaders, Indonesia
Breaking the Cycle, South Africa
Story of Change, South Africa
Reinstating Harmony and Understanding, Nepal 28
Indegenous Consiousness, Australia
Our First Year Projects (Canada, France, Kenva)

### Message from the Program Manager

Every day the media informs us about war and violence around the globe; there is a continued need for targeted practices that prevent conflict. Building trust is sometimes the missing piece in traditional peacebuilding processes. Initiatives of Change has been working in trustbuilding for decades. What makes us different is that we focus on both personal and community change as part of bridging divides. We have a distinctive role in trustbuilding; our approach is integrated, it is not about mechanistic thinking but about inner change, guided by values such as honesty and love. That is why healing is necessary to make peace, another part of our approach.

lofC International's Trustbuilding Program (TBP) has grown from strength to strength over the past year with taking on a new project in Cameroon (our twelfth country), the team courageously restarted in Ukraine, and we have continued to reach more divided communities, train more local leaders to be trustbuilders and sustained the existing trustbuilding work across four continents. We work in both active conflict countries such as in Ukraine and post conflict countries such as in Burundi as well as in countries that don't necessarily experience conflict but have had tensions and divisions for decades such as in Nepal.

What is a (supposedly) neutral space for dialogue? What is needed to create spaces for honest conversation in a alobal culture that has wounded so many people's foundation of trust? These are challenging questions. Some learnings from all that has occurred within the TBP is that in practice, it is the subtle magic that comes into play when you're working with polarized communities with risk and care, openmindedness, and truth present. 'Bridging divides' is experiential, profound and includes the exploration of bridging the outer and inner worlds. It isn't about fixing a problem. It doesn't mean a conflict is resolved. Progress appears unexpectedly, as a flicker of light among the mess.

Trustbuilding is slow, patient, and long-term work. You don't see results immediately as behaviours and mindsets must first change yet there are plenty of stories of tolerance, connection and understanding that is being developed in communities where we work who have been polarised for years. Our local teams on the ground are hugely dedicated to building trust, making personal and professional sacrifices to do this work with all their heart. It is our teams that equip communities with the skills needed to confront the social divides and transform conflicts in their respective societies based on lofC's essence.

Thank you to our partner the Fetzer Institute, our teams, volunteers and supporters for making this work possible. We look forward to all that is to come!

Talia Smith,

Trustbuilding Program Manager



### **Trust: A** Foundation for Lasting Peace

The Program is designed to build the capacity of community leaders to apply Initiatives of Change's (lofC) principles and values to specific social contexts of racial, ethnic, class or religious division (and multiple other places where trust has been broken), and it offers a methodology for implementation.

lofC USA has played a pivotal role in developing and delivering the methodology of the Program.

#### The foundations

The Trustbuilding Program is based on IofC USA's long history of trustbuilding and racial reconciliation work. It engages all sectors through its Hope in the Cities program and Community Trustbuilding Fellowship in Richmond, Virginia.

#### **Experienced trainers**

Highly experienced trainers from lofC USA's Trustbuilding Program, including Matthew Freeman, Tee Turner, Ebony Walden, and Rob Corcoran, have played vital roles in preparing a network of international trainers to deliver

#### **Our Theory of Change**



diverse staekholders with strategic influnce seeking change that satisfies the interest of all are engaged in honest conversation designed to pormote consensus building towards reconciliation



working for social

cohesion and equity

together acknowledge

historical wounds and

memory and start with

reflection to become

trustbuilders

themselves in values-based



#### THEN

we shall inspire and equip people with the inner qualities, practices and skills needed to build trust across deep divides

workshops for national teams. lofC USA continues to supply essential support for training and training design.

### **The Manual**

The Trustbuilding Manual, utilized by all Trustbuilding Program teams, was compiled by Abigail Ballew and Rob Corcoran. Drawing upon their extensive experiences in building trust through lofC USA.

Primarily intended for trainers and facilitators engaged in the Trustbuilding Program of Initiatives of Change (lofC), a global movement of people of diverse cultures and backgrounds, who are committed to the transformation of society though changes in human motives and behavior, starting with their own. It serves as a tool for developing ethical and trustworthy leaders at all levels.

#### The book

Rob Corcoran's book, Trustbuilding: An Honest Conversation on Race. Reconciliation, and Responsibility, shares case studies, principles and methodologies that the Trustbuilding Program uses at the

international and local levels.



### Where Our Teams are Building Trust

Canada

Ukraine France

Cameroon Kenya

Burundi

South Africa

Nigeria

Context analysis

programs, evelopment proach health and

Nepal

India



### A Year in Review

The Trustbuilding Program helps communities in conflict reconcile and create lasting peace from the ground up whilst cultivating leaders to bridge local divides.

12 trustbuilding projects across 12 countries and 4 continents promote cooperation, understanding, and trust among diverse communities.

#### **Our results and reach**

2,614

trustbuilders trained

### **OVER 1,600**

trustbuilding events held across four continents

OVER 13,500

people reached directly



The Trustbuilding Program is locally owned, developed and managed by local people.

#### Funding

The Fetzer Institute, co-creator of the Trustbuilding Program, pledged another two years of financial support to further the sustainable development of the Program.

Some teams have developed a new income-generating model via delivering trustbuilding training for companies and schools for a fee.

### \$ 800,000 spent on building trust at the grassroots level

### Quest for National Unity

Bridging the divide between Cameroon's two major linguistic communities: the Anglophones and the Francophones.

The project started in January 2023.

Violent conflict has been ongoing in Cameroon's North-West and South-West regions since 2016 due to the division between the Anglophone and Francophone communities. This division has been present since Cameroon's independence, causing people to move for safety reasons, with some relocating to Yaoundé. The city boasts the country's two largest

### Who is being reached and why?

By targeting Anglophone and Francophone students in universities, the trustbuilding work aims to cultivate future leaders who can help bring about positive change. The primary purpose of this training is to develop a pool of facilitators (peacebuilding ambassadors) who can intervene whenever needed - a positive step towards promoting peace and unity in the country.



### How is the work going?

It's important to note that, until recently, there was relative stability in the two focus regions despite sporadic attacks on civilians or soldiers. However, there has been a resurgence of violence caused by secessionists. Moreover, hate speech in the media, especially by the elites, has increased, adding to the already widening divide between the two groups.

Facilitators have been trained to address this issue by bridging the gap and building trust among the people. The primary purpose of this training is to have a pool of facilitators who can intervene in the two training sessions of the peacebuilding ambassadors and who can intervene whenever needed - a positive step towards promoting peace and unity in the country.

#### What is the impact?

The project was launched only recently, so many activities are still about to start. However, it is encouraging that various government bodies have responded positively to the team's proposed work. Hopefully, this means that the project will be able to make a real difference with the support of these official bodies.

universities. which have seen an increase in English-speaking students due to the influx of displaced students, creating a higher risk of conflict on the campuses. The two communities have mutual accusations, with Anglophones blaming Francophones for their poor social conditions and Francophones defending themselves against allegations.





#### **Direct beneficiaries**



#### **People trained**



### Against All Odds

Building social integration through trustbuilding between internally displaced persons (IDPs) and host communities in Ukraine.

The project started in January 2022. After a pause due to the Russian invasion, it restarted in October 2022.

### Who is being reached and why?

The trustbuilding work aims to promote trust and understanding among different communities. It involves working with IDPs, government officials, and local NGOs, providing them with the necessary skills and expertise to work together effectively. Reducing tensions and building stronger relationships between IDPs and host communities is the project's ultimate goal. These tensions primarily arise from differences in language and culture, which have existed even before the invasion and internal displacement. The trustbuilding work is unique in its focus on building trust between IDPs and host communities, and it is committed to making a positive difference in the lives of all those affected by displacement and conflict.



### How is the work going?

Building trust in a conflict zone is a challenging task that requires thoughtful planning. The training locations must ensure the safety of participants, even if it means using bomb shelters. Many IDPs are exhausted and prioritise rest above all else, making it difficult for them to attend events, even if they are motivated to improve their situation. Some require humanitarian aid but lack the physical and emotional strength to seek it.

Additionally, security concerns exist in the cities where the workshops take place, and activities are sometimes rescheduled or interrupted due to air-raid alarms. Despite these challenges, the project has made significant progress since its restart in October 2022. Participants learn important values and skills that make them more proactive in job hunting and open-minded about different perspectives. The workshops provide a safe space to discuss sensitive topics such as trauma and survivor's quilt, enabling participants to support each other.



#### What is the impact?

This project has provided a space for people of different backgrounds to come together and support each other in the midst of war. Through the project, participants have become more willing to discuss their challenges and work together towards creating a better future. The conversations have been meaningful and have helped to create connections between people from different regions of Ukraine. The workshops have also empowered local leaders to advocate for their communities and ask for government assistance when needed. Additionally, the workshops have provided valuable personal growth opportunities and skills that will be useful in both their careers and daily interactions.



activities held

13

### **Police | Care**

Restoring trust between civil society and the police force after mistrust led to a clash during the #EndSARS demonstrations in Nigeria.

The project started in January 2022.

#### Who is being reached and why?

The 'Police | Care' initiative addresses a deeply polarised issue in the country. It

reaches out to the police and community members in Nigeria to build trust and promote people-driven service delivery. It is the country's only project of its kind, focussing on this divide. This team seeks to eradicate misconceptions about the police's position, purpose, and authority and bridge the divide between the police and other stakeholders. The project focuses on changing the negative bias by recognising the officers' good works as a unique contribution towards bridging the divide. The initiative seeks to identify, appreciate, and enhance understanding of the narrative of the police and the responsibility

of community members towards bridging the divide.

#### How is the work going?

It is significant that these two groups are engaging and listening to each other. As a result, individuals are changing their perspectives and behaviour, and the project is making a breakthrough. Workshops and community dialogues have been successfully carried out by the team in partnership with the Police Community Relations Committee



#### **Direct beneficiaries**

and the Nigeria Police Force at zonal level. The project has recently taken the first steps to expand nationally, intending to run police dialogues in Abuja and Kaduna states. The addition of 'Caregivers' for the police is a crucial element in building trust, in which they



get connected with a trustbuilding team member and are accompanied through regular visits. The police report that they have never been shown this level of care before.

#### What is the impact?

The division between the people and the police is gradually closing in the areas where the project is delivered, and there is evidence of the police and community



members coming together. The police force in Lagos has enthusiastically welcomed the trustbuilding project. There have been large turnouts from the police and the community at the trustbuilding events and a willingness to discuss current issues and connect on a human level. Police have shared that this is the first time they have partaken in such discussions. One officer shared that his mindset regarding service delivery in the community has shifted.

Catherine Onaifo, one of the caregivers who visits the police stations, shared, 'I have observed changes in the way the police personnel interact with community members. They are now friendlier in their approach. When I now cross the road on my way to work, I can notice a change in the behaviour."

#### 'We have been waiting for years for an NGO with an initiative like this that can address the issues between the police and the people.'

The Director of Community Affairs of the Lagos State Government

### **Urban-Rural** Connections

Bridging the social and cultural gap between rural and urban youth in India by developing mutual understanding and appreciation of their interconnectedness.

The project started in January 2022.

#### Who is being reached and why?

The team's aim is to establish trust, mutual understanding, and interconnectedness between urban and rural students. They are reaching out to youth from both areas,

providing them with the opportunity to meet and interact with one another. By doing so, the team hopes to foster personal growth and cultivate a sense of community amona the children. Moreover, teachers are trained to become trustbuilders, ensuring that the message of interconnectedness is spread further.

#### How is the work going?

Young people from rural areas had the chance to visit their counterparts in the city



and vice versa, giving them an opportunity to experience first-hand how children their age live in different parts of the country. A summer school program that took place was a resounding success, providing a platform for the children to learn about becoming changemakers, fostering personal growth, and forging meaningful connections between urban and rural students. The children were thrilled to participate in various novel activities and village visits, adding to their overall enthusiasm and engagement.

#### What is the impact?

By connecting urban and rural youth, the project has created opportunities for them to interact and understand each other's context. This has fostered personal growth, forged meaningful connections, and helped the children become changemakers. The project has been praised by both rural students and urban parents for the positive impact it has had on the children.





#### **Direct beneficiaries**

'During the village visit, we took the city children to our homes for lunch. We were unsure whether they would like our simple food and would be comfortable sitting on the floor and eating (in a room with our cattle a few feet away). But they were happy and received it wholeheartedly. It brought us all very close together.'

A rural student



### Restoring Community **Trust**

Healing historical wounds created through ethnopolitical divisions (Hutu, Tutsi and Twa ethnic groups) and restoring community trust in Burundi.

The project started in January 2022.

#### Who is being reached and why?

The trustbuilding team in Burundi is reachina out to communities affected by politico-ethnic conflicts. They have taken on the sensitive task of building trust and promoting healing among the Hutu. Tutsi and Twa ethnic groups who have suffered greatly due to these conflicts. One of the ways the team is doing so is by working with youth in displaced camps near Bujumbura, who had to leave their villages during the deadly crisis. The

camps are divided by ethnic groups, thereby preserving the deep divisions.

#### How is the work going?

Recently, the team held a two-day workshop on the importance of honest conversations for reconciliation in Burundi. During the group work, the team identified several



#### **Direct beneficiaries**

barriers that prevent participants from trusting others, including overvaluation of the past, ignorance, the spirit of revenge, the prohibition of commemorative activities, self-confinement, and passive listening. To overcome these barriers, the participants pledged to adopt a culture of non-violent communication, forgiveness, accepting each other's past, overcoming the fear of others, creating a space of honest conversation with victims, and active listening. The team has held 23 events similar in nature to this.

#### What is the impact?

The sessions have profoundly impacted the participants' perspectives towards people from other communities. They have come to realise that, like themselves, people from other communities are also victims. As a result of the training, twelve





local trustbuilders have been trained and equipped with the necessary tools to conduct their own trustbuilding initiatives.

'As I am from the Tutsi ethnic group, my mother taught me that Hutus are animals and criminals and that it was better for me not to approach them. A negative experience occurred in secondary school where Hutu students got me chased away from school. This situation reinforced my belief that what my mom told me was true. After attending trustbuilding workshops and the Circle of Peace. I learned that Hutus are not bad people. They also suffered, as I did. They lost relatives, as did we. The testimonies during the circle of peace made an impact on me. Now, I have forgiven those students. Furthermore, I want to create relationships with Hutus to break the cycle of hatred and what our parents told us.' Workshop participant

Since 1996, the Burundian authorities have forced hundreds of thousands of civilians to leave their homes and live in displacement camps. Early 2023, the TBP Burundi team started to deliver activities in these camps.

### **STORY OF CHANGE**

'I was born in 1999 in a camp for displaced people from Bugendana. The effects of the killing of the democratically elected president and the mass killing that has followed have affected me personally. The violence has been cyclical, with each ethnic group seeking revenge on the other at all costs, thus making the violence perpetual. Members of all ethnic groups have been killing each other.

I grew up surrounded by only people from my ethnic group, all survivors of the massacres of Bugendana, where many people died. Because we are mono-ethnic in the camp, we share the same narrative of what happened to my community and the country. Those who are not from my ethnic group and stayed in the villages are demonised, judged inhumane and held responsible for all the misfortune that has befallen us. I have never been exposed to another narrative because I grew up in this environment of people from one ethnicity with much social and psychological trauma. In consequence, they still consider all villagers as executioners.



After attending this workshop, I understood how important forgiveness is and how important it is to open our hearts and cultivate inner peace to allow us to be no longer afraid of "others" and start good relationships with them. Now I feel transformed and know we are not the only ones who suffered from the past violence.' Chandelle, participant of a two-day workshop on the importance of honest conversations for reconciliation in the country



### Mobilising **Young Leaders**

Countering violent extremism and radicalisation by building trust between Christian and Muslim youth in Indonesia.

The project started in January 2021.

#### Who is being reached and why?

The project brings together youth interfaith communities, including minority faiths such as Adventist Christians. Through workshops and trustbuilding camps, young people get

inspired to overcome their differences, which empowers them to advocate for positive change.

#### How is the work going?

The Trustbuilding project is a unique initiative in Indonesia that offers a distinctive approach to addressing communities' personal and historical trauma through interreligious and intercultural dialogues, particularly among Muslim minority youth.





Unlike many organisations, the trustbuilding project focuses on creating safe spaces for dialogues, also including people from minority religious groups.

The team has made significant progress in reaching marginalised groups and introducing innovative ways to promote tolerance and understanding. They have designed their own card and board games, which they are now selling, that help build trust and mutual respect. Hundreds of community leaders have been trained to facilitate these dialogues to develop trustbuilding teams and networks nationwide.





**Direct beneficiaries** 

### What is the impact?

Participating in workshops and trustbuilding camps has inspired the participating young people to overcome their differences - empo wering them to advocate for positive change. Their efforts have been recognised nationally, setting a precedent for how interreligious and intercultural dialogues can be conducted in a safe, positive, and effective manner.

'After participating in the **Trustbuilding Camp, I** finally feel free from the fear caused by the negative stigma I held toward people different from me in religion, tribe, and culture.'

Trustbuilding Camp participant



# **Breaking the Cycle**

Healing intergenerational traumas caused by fractured family structures to increase trust within communities in South Africa.

The project started in January 2021.

### Who is being reached and why?

The trustbuilding work reaches women, families, and men, with a particular focus on fostering safe spaces for men to express, and find healing for, their emotions and vulnerabilities. This programme was launched to begin tackling the family breakdown and violence that has made South Africa one of the world's countries with the most family violence and abuse.

### How is the work going?

Significant strides have been made in the project's strategic direction, leading to a growing credibility. The team conducts various activities such as inner healing workshops, family dialogues, and men's forums. Recently, the trustbuilding team has started working in a school for learners from difficult and abusive family backgrounds. This initiative aims to help young people develop skills in emotional and selfmanagement. Men's Forums have been critical in providing a safe space for men of all gaes to address their traumas that have often come from what was unhealed in earlier generations. The project's holistic approach involves working with men,

women, and children to foster trust within the family unit, ultimately leading to community trust.

### What is the impact?

The impact of creating safe spaces for men, women and children to find tools for healing has been significant. 75 workshops and dialogues have been held to date, providing a platform for individuals to work through their



# SOUTH A

emotions in a supportive environment. In addition, the team has been connecting with other NGOs to develop a national campaign for family healing.

A 61-year-old gentleman who attended the Inner Healing workshops had a significant change of heart due to attending the Men's Forums. He was a perpetrator of violence. On the third day, he realised what he needed to work on to be a better family- and community member. He shared that it was a significant turnaround in his life, something he had never felt before. "It





**People trained** 



Activities held

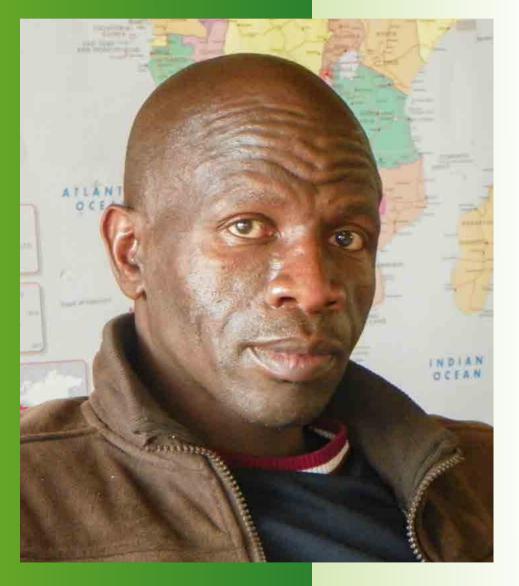


is heart-warming to see the transformation occurring in the male participants" - Cleo Mohlaodi, TBP South Africa Project Manager

'As black men, we are not used to allowing ourselves to be vulnerable, but for the first time in my life, I now understand the power of inner healing. I feel like a new person.'

Participant in Cape Town

### **STORY OF CHANGE**



In the South African project, dialogues are fundamental in changing participants' perspectives. They enable individuals to continue the healing journey together and create a sense of mutual belonging.

'The sessions were helpful to me, also outside of my community titles. Upon

hearing that my teenage daughter is pregnant, my initial response was to punish her by beating her up or kicking her out of the house. Instead, I sat and paused. I realised that I, too, am part of the problem. If I had been more present as a father, I could have seen her challenges and helped her deal with them. Instead, I wasn't around. It is for me to apologise to her and together find a solution. I would not have decided to do this if I had not attended the dialogues. I would have wanted to be the typical man and not be the father that takes responsibility for his part in wrongs done.'

Bishop Mashile Leader of the Lighthouse Church

#### 'The pain I have experienced in my life, I am now passing on to my family. It is a difficult cycle to break. These workshops have

#### given me the tools I need to change this, which I intend to do.'

Participant in Johannesburg

### **Reinstating Harmony and Understanding**

Establishing trust to ease tensions between Madhesi and Pahadi communities in Nepal.

The project started in January 2021.

# Who is being reached and why?

The trustbuilding works with people from both the Madheshi and Pahadi communities, as well as emerging leaders from both communities who wish to build their capacity to work towards trustbuilding and social harmony. By engaging with diverse groups, the team build bridges between communities that may have previously been divided, creating opportunities for understanding, cooperation, and unity.

# How is the work going?

Ten partnerships have been established with local organisations, including an MOU with the Koshi Rural Municipality. Additionally, two youth outreach teams from the target communities regularly conduct follow-up meetings with participants and partners and organise outreach activities to keep in touch. This is a significant achievement, as it demonstrates the team's ability to mobilise



different segments of the target communities. The team has also been busy conducting a variety of activities, including a two-day trustbuilding dialogue in Koshi Municipality for government and youth, presenting their project to national-level

politicians, a three-day Trustbuilding Youth Camp in Janakpur, and two weeks conducting outreach, follow-up, and accompaniment to the growing network of local trustbuilders.

# What is the impact?

The project has resulted in tangible evidence of fostering understanding, cooperation, and unity between the Madheshi and Pahadi communities, laying the foundations for a more peaceful and prosperous future. Their work has challenged perceptions of "others" through media advocacy in local and national media. The team's outreach activities have deepened the two groups' cooperation, collaboration, and trust.



**Direct beneficiaries** 









### Indigenous Consciousness

Developing relationships and addressing historical wounds between First Nations Peoples and non-Indigenous Australians by addressing unresolved mistrust and deep wounds caused by colonisation.

The project started in January 2021.

### Who is being reached and why?

By integrating spiritual and cultural grounding in their cultural programs, the trustbuilding team is working towards bridging the gap between non-Indigenous Australians and First Nations Peoples. Their approach centres around building trust through a process of 'truth-telling', 'truth-hearing', and deep listening. The team hopes to reach a wider audience to garner support for the change in the constitution.

### How is the work going?

Integrating spiritual and cultural grounding in activities makes the team's work stand out from other cultural programs in Australia. Their efforts have mainly focused on initiatives in Melbourne, where they helped re-establish the Armagh building as a centre for excellence in Reconciliation, Healing, and Education in Australia.

The trustbuilding project has successfully







Activities held



#### **'Congratulations on** running such a profound initiative. I found it very moving and keep reflecting on the day.'

Program Director, Wade Institute University, Melbourne

transitioned from a funding-dependent model to a sustainable one that can adapt to the corporate market through partnerships. Currently, the team are exploring opportunities to expand their model with Hubs in different cities of Australia. The project has reached new audiences for Turruk and has formed a strong network of First Nation leaders.

#### What is the impact?

The TBP team has achieved noteworthy impact by raising awareness and bringing indigenous consciousness into corporate companies. Personal apologies have also been made. The team has partnered with local councils and MPs, mobilised volunteers to campaign for the referendum, and attracted attention from university professors and other First Nation leaders. The corporate trustbuilding potential is also a significant breakthrough, as two large companies have engaged with the TBP team to pilot Turruk for business.

### **Our First Year Projects**

The Trustbuilding Program commenced in September 2019 with three distinct initiatives that are still active.

### Canada

Discrimination and racism are taboo topics in Quebec's society, which may not always demonstrate a willingness to confront these issues. The team's trustbuilding work focuses on people willing to face these issues that feed targeted divides and act towards addressing them - to take affirmative measures to eradicate discrimination.

The team has brought together a passionate group of local trustbuilders dedicated to building community trust. They regularly meet as a support group to share ideas, connect, and exchange valuable knowledge and insights. Through a series of capacity-building workshops, the team has provided these trustbuilders with the necessary skills and resources to carry out their work effectively. As a result, the group has become stronger and more capable, and they continue to positively impact their communities daily.

> 202 Direct beneficiaries
> 23 People trained

> > 22 Activities held

#### France

Offering disillusioned French youth an alternative to radicalisation and inspiring them to become active citizens through trustbuilding workshops and civic initiatives.

Many young people suffer from identity crises, frustration with the education system, and difficulty imagining their future. They do not feel accepted and respected by French



society. This lack of belonging causes a negative ripple effect in the community.

The project empowers youth to establish citizen initiatives in their communities. Over 1,500 young people in Parisian suburbs have been positively impacted.

# 1182 Direct beneficiaries 974 People trained 60 Activities held

#### Kenya

Tensions and mistrust within interfaith and interethnic communities in Kenya have led to violent extremism and the radicalization of young people into terror groups. The team is working with young people in these communities to create interfaith and interethnic dialogue spaces to promote understanding.

Over the past four years, the team has been training community leaders and supporting trustbuilding initiatives in Garissa and Mombasa. Now, they are planning a final capacity-building training and will soon hand over the projects to the local community. Networks of trust-builders have been established, with local trustbuilders now running their own initiatives. In addition, the team's workshops on psychosocial support have provided healing for those impacted by past tragedies.



691 Direct beneficiaries
35 People trained
121 Activities held





This report was published in November 2023. Text - Talia Smith and Manon Michelle Monhemius, design - Alena Vasilyeva. Photos © participating TBP teams.

Where trust is lacking, polarisation tears communities apart. It fuels inequality, and even seemingly minor disagreements can escalate into wide-scale violence. Our Trustbuilding Program promotes just, peaceful and inclusive societies in line with the UN's Sustainable Development Goals.

lofC International is a donation- and grant-funded nonprofit organization, which serves as the central hub for a global network of both national teams and individuals who are leading community-based initiatives. Our grassroots approach encourages local ownership and focuses on accompanying, strengthening, and empowering individuals to be the change they want to see in the world.

> ©lofC International | INGO Number CHE-115669543 Registered in Mountain House, CH-1824 Caux, Switzerland <u>https://www.iofc.org</u> Enquires: info@iofc.org

> > Find out more:

