

About the Trustbuilding Program

The TBP is on offer to lofC teams that want it and can meet the Readiness Criteria. The aim is to support financially and technically viable local Trustbuilding projects **that become part of the TBP**. Through the TBP, an international lofC team and the local lofC team will work together to achieve locally determined objectives that are consistent with the Program's aims. Therefore, it is important that the national teams see this as a boost to their work and an integral part of their national strategies for impact, growth, and sustainability. The national board, volunteers and staff must be united behind welcoming the Program and making it work.

The TBP can support the work of a national team by providing people from lofC's international network to work with the local team in addressing a specific divide it has identified such as racial, ethnic, or religious divides. Working with lofCI can help in building up a track-record and improving the skills of trainers and facilitators in a country. Openness to new approaches and methods would enhance the benefit of the collaboration. The Program can provide a platform for reaching out to business and government to raise the profile of lofC. Additionally, the Program can be a vehicle for outreach, providing a focus to attract a new generation to lofC to support the work that will help sustain it in the long term.

Financials and Fundraising

Your proposed **project will not be fully funded**; there will be an allocation from the lofCI funds based on the project need, the demonstrated ability of proposals to meet the need, and the availability of funds, including locally generated funds. The TBP is there, in part, to help teams increase their sustainability. **We expect a joint fundraising effort** with you to assist in raising the balance required, as well as in-kind support, as possible. Travel and accommodation of international support personnel will be covered by lofCI, except in the case of working with international trainers. We encourage you to build the latter costs into your budgets; we can advise on these costs.

If existing participating teams wishes to collaborate with lofCI after their current agreement, we will look at a joint fundraising approach to cover the **local costs** for your third year onwards. The international team will continue to support and accompany the national team in fundraising, evaluation, communications, and project management as needed, and will cover its own costs.

Collaboration with Fetzer

We are grateful to the Fetzer Institute for its investment in the work of lofC and its expressed wish and commitment to help invigorate lofC local teams and enable us to make an impact on the world, as one global team with one global vision. We hope you'll see this collaboration as an opportunity for your national team.

Appendices

Appendix 1: Application guidelines

- Funds for your project are available to cover part of your operating and project expenses, such as salaries, materials, M&E, communications, activity implementation, and travel costs. You will be allocated an amount of funding that you will decide how to use over two years. If invited to make a full proposal, you will be asked to submit a budget. You will be provided with budget guidelines with the invitation.
- The TBP is flexible - your project should be based on the specific local context and an acute social divide. Preference is given to existing trustbuilding initiatives that are in line with the TBP (see criteria below). We strongly recommend that teams choose one specific break down of trust to address.
- The TBP has a tried and tested methodology honed through decades of trustbuilding work developed by lofC USA which is expected to be incorporated into the proposed project and adapted to the local situation. A comprehensive training manual will be available that outlines this methodology which is also expected to be used and adapted to the local situation.
- Please ensure safeguarding measurements (protecting, and ensuring, all project stakeholders work in safety and are free from abuse/ harm) exist and there is gender equality in the team and in all activities.
- Sustainability: this is not a "one off" project, but one that needs to have a future beyond the first two years. The agreement between the national team and lofCI will be for two years to ensure support in moving towards sustainability continues after the funding period.
- There is an expectation that the national team will contribute as much as possible to the costs of the proposed project, provide in-kind support (such as volunteer time, petrol, printing) where possible and raise funds. Fundraising efforts will be supported by the TBP team. Fundraising potential and success are critical.

Appendix 2: Criteria

Please note that applicants must meet all the following criteria to be eligible for funding. The Applicant must:

- Be an active lofC team with a vision and commitment to transform society, starting with themselves;
- Welcome a collaboration with lofCI as an enhancement to its work;
- Demonstrate a commitment to accompaniment, training and outreach; and to inspiring and equipping stakeholders with the inner qualities and skills to build trust by healing historical wounds, bringing together diverse groups in honest and inclusive conversation, creating a shared commitment to sustained action and developing and sustaining multi-sector networks;
- Articulate a local and strategic need for ongoing trustbuilding work, showing how the TBP strengthens the team's national strategy;
- Demonstrate a track record of lofC working in the area of the tension being addressed;
- Display a commitment to lofC's essence and values;
- Show that the national team, including the lofC board of Trustees where there is one, backs the proposed local trustbuilding initiative;
- Demonstrate an intention to engage non-lofC partners as appropriate, such as the sharing of human resources, knowledge, meeting spaces, etc;
- Show evidence of a keen intention to create and sustain an ongoing project.